



Hon. Paul L. Beeman (Ret.)

Mediator • Arbitrator • Referee



Since becoming a full-time mediator and arbitrator in 2018, Hon. Paul L. Beeman (Ret.) has successfully settled hundreds of cases. Judge Beeman’s practice focuses on personal injury, business, employment, construction defect, real estate and insurance matters. As a student of dispute resolution techniques and strategies, Judge Beeman approaches his cases with a sense of pragmatism and a focus on creating solutions, even in the midst of great turmoil. Judge Beeman’s preparation methodology is to be thorough and start the evaluation process early, as to identify avoidable problems and place the parties on the path to resolution. This process is key in guiding the parties to settlement.

With nearly 18 years of judicial service, Judge Beeman has presided over a wide variety of civil matters and brings that wealth of experience to his dispute resolution services. Judge Beeman served as Presiding Judge and Supervising Civil Judge of the Solano County Superior Court, and was the Chairman of the Court’s Alternative Dispute Resolution Committee for 12 years. Prior to his years on the bench, Judge Beeman spent over 26 years as a trial lawyer in private practice, where he tried more than 30 civil and criminal jury trials, and arbitrated and mediated more than 150 cases.

AREAS OF EXPERTISE

- Business
- Construction Defect
- Employment
- Environmental / Toxic Tort
- Insurance
- Personal Injury
- Products Liability
- Professional Malpractice
- Real Estate

JUDICIAL EXPERIENCE

Court Leadership:

- Supervising Civil Judge 2017
- Presiding Judge 2012-2013
- Assistant Presiding Judge 2010-2011
- Supervising Judge, Vallejo Branch Court 2008-2011

Judicial Assignments:

- Appellate Division 2004-2005, 2016-2017
- Civil/CEQA 2004-2011, 2014-2017
- Criminal (Felonies) 2002-2003
- Juvenile 2000-2001

Court Committees:

- Chair, Alternative Dispute Resolution Committee 2005-2017
- Member, Court Executive Committee 2008-2013, 2017

LEGAL EXPERIENCE

Partner, Law Offices of Beeman & Beeman 1973-2000

Specialized in personal injury, product liability, medical malpractice and federal tort claims.

Legal Clerk (SPC5), United States Army 1969-1971

EDUCATION

University of the Pacific, McGeorge School of Law, J.D.	1973
California State College at Hayward, B.A., Political Science	1968

ADR TRAINING AND EDUCATION

Straus Institute for Dispute Resolution, Pepperdine University School of Law	
• Advanced Mediation: An Interactive Training Program	2014
• Apology, Forgiveness, and Reconciliation	2013
• Preventing Bad Settlement Decisions and Impasse Using Brain Science, Game Theory, Animated Communication, and Micro-Interventions	2011, 2012
• Tools for Mindful Awareness for Lawyers, Mediators, Negotiators, Judges, Arbitrators, and Managers	2012
• Mediating in the Red Zone: Closing the Deal in Mediation	2011
• Advanced Mediation: Skills and Techniques	2010
• Specialized Mediation: Mediating Employment, Personal Injury, and Professional Liability Cases	2009
• Improvisational Mediation: A New Model for Mediation	2008
• Mediating Complex Construction Disputes	2007
• Mediating the Litigated Case	2004, 2006
• Mediating the Complex Case: An Emphasis on Process Design, Party Management, and Insurance Coverage	2006
• Specialized Mediation: Handling Challenging Employment, Medical Malpractice, and Personal Injury Cases	2005
Dr. Mario Patera and Dr. Ulrike Gamm	
• Mediative Leadership Competencies: Module 3	2015
• Seminar on Mediative Competencies: Module 1	2013
University of California, Berkeley, Extension: Mediation and Conflict Resolution Course	2017
International Academy of Mediators, Spring Conference	2015

ADMISSIONS AND LICENSURES

United States Courts for the Ninth Circuit	1974
United States District Court, Northern and Eastern Districts of California	1973
State Bar of California	1973

ORGANIZATIONS AND AWARDS

Executive Board Member, California Judges Association	2013-2016
Law Day Liberty Bell Award for Leadership and Dedication to the ADR Process, Solano County Bar Association	2008
Solano County Bar Association Representative, Superior Court Community Focused Planning Committee	1998-2000
Member and Chair, City of Vallejo Planning Commission	1997-2000
Co-Founder and Participating Member, Lawyers in the Library	1995-2000
Board Member, Fighting Back Partnership	2000-2011

TEACHING EXPERIENCE

Faculty/Moderator, CEB Courses Regarding Evidence and Discovery	2014-2015
Faculty, Straus Institute for Dispute Resolution, "Mediating The Litigated Case"	2014
Co-sponsored Straus Institute training sessions on mediation for Solano County judges and attorneys.	2009-2013